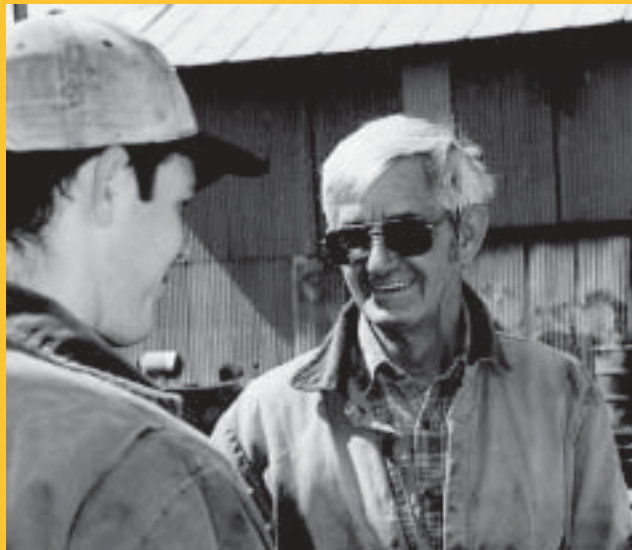


Job Seekers...

age 40 and over

Put Your
Experience
to Work



Ability is
Ageless

Put your experience to work...

Older Job Seekers

Do you want a full-time or part-time job?

More and more employers are seeking workers like you for your experience and dedication to the job.



Older workers bring a variety of skills to the workplace. Employers value your ability to:

- ◆ Understand the importance of customer service
- ◆ Demonstrate commitment to your job
- ◆ Respond positively to new technology
- ◆ Be innovative
- ◆ Exhibit good judgement
- ◆ Practice safe work habits
- ◆ Be committed to the employers
- ◆ Demonstrate excellent attendance
- ◆ Stay on a long-term basis



Your Resources for Finding Jobs

To help you sharpen your skills and prepare for a job change or return to the workforce, there are several programs designed for the older worker.

One-Stop Career Centers — www.edd.ca.gov/onestop. These local centers provide employment resources, including specialists that know the labor market and can help in your job search. Two additional resources you will find are:

CalJOBSSM — www.caljobs.ca.gov. This automated system helps facilitate the match between the older worker and the employer. It allows the job seeker to review job orders in occupational and geographic areas in which they want to work. The job seekers can enter their resumes for employers to read. You make the choice to seek full-time, temporary, or part-time work when you need it.

Experience Unlimited Job Clubs — Sponsored by the Employment Development Department (EDD), Job Clubs are self-help, networking organizations for technical, managerial, sales, and executive job seekers. All levels of reemployment services are available. Job Clubs serve primarily those age 40 and over. For the Job Club nearest you, go to the link at: www.edd.ca.gov/swaoind.htm or call (916) 654-6502.

For additional information about EDD's programs and services, visit our website at: www.edd.ca.gov.

California Department of Aging — If you are seeking work and are age 55 and over, contact the Senior Community Service Employment Program (SCSEP), through your local Area Agency on Aging at 1-800-510-2020 or visit the Department's website at: www.aging.ca.gov.

Eligible job seekers, age 55 and over, receive counseling, supportive services, training, and job experience to prepare for employment in the open job market. Depending on the needs of the community, training is offered in a wide variety of diverse fields, such as computers, home health care, child care, and security patrol.



The California Department of Aging also collaborates with the following eight national SCSEP contractors located throughout California:

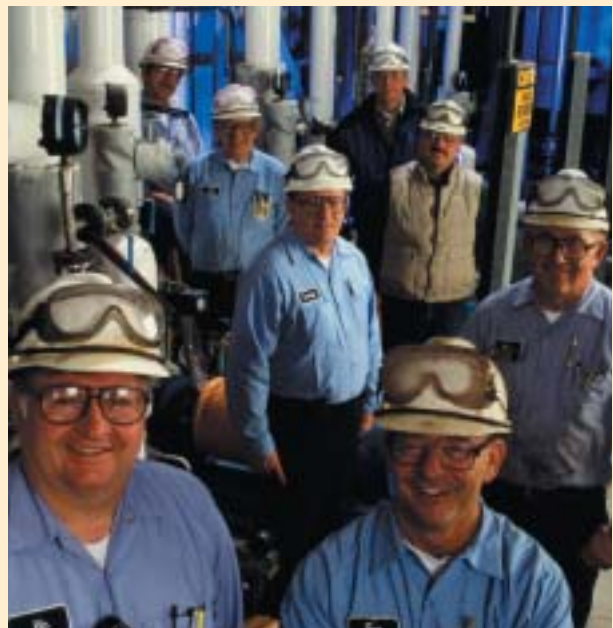
- ◆ AARP Foundation
- ◆ Experience Works, Inc.
- ◆ National Asian Pacific Center on Aging
- ◆ National Association of Hispanic Elderly
- ◆ National Council on the Aging, Inc.
- ◆ National Indian Council on Aging, Inc.
- ◆ National Senior Citizens Education and Research Center, Inc.
- ◆ U.S. Department of Agriculture — Forest Service

Ability is Ageless

Job Seekers . . . put your experience to work!

Remember...older workers offer:

- ◆ Enhanced job skills
- ◆ Desirable work ethics
- ◆ Versatile work experiences
- ◆ Productive attitudes
- ◆ Sharp communication skills
- ◆ Dependability





Gray Davis
GOVERNOR

Grantland Johnson
SECRETARY
HEALTH AND HUMAN
SERVICES AGENCY

SPONSORED BY

Employment Development Department
Senior Worker Advocate Office
and
California Department of Aging
and Senior Community Service Employment
Program Partners

ANNUAL EVENTS

"National Employ the Older Worker Week"
(Last full week in September)

"National Older Americans Month"
(May)

"Governor's Senior Worker and Exemplary
Employer Awards"
(May)



The organizations listed above are recipients of federal and state funds, are equal opportunity employers/programs, and are subject to Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA). You can obtain information about accommodations for disabilities by contacting the respective local office.